

EMBRACING Diversity and Inclusion

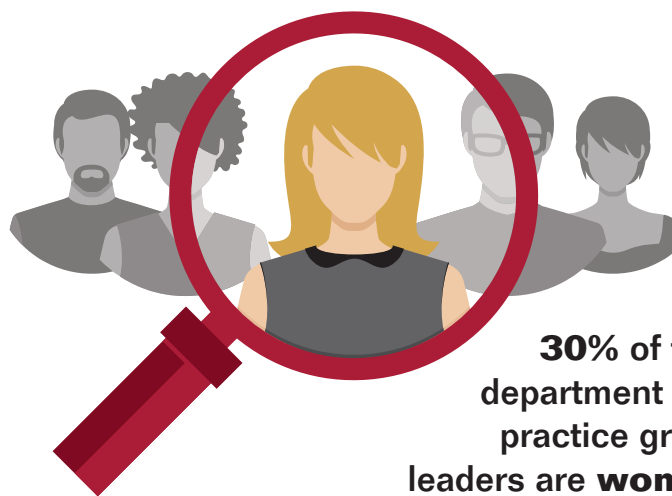
Saul Ewing prioritizes the recruitment, retention, and promotion of diverse attorneys and staff, and encourages their inclusion in significant work in order to benefit from a culture in which different viewpoints are sought, heard, and respected. This commitment to diversity and inclusion enriches the quality of our legal services and helps our firm understand the values and interests of our clients.

In recent years, Saul Ewing has been nominated for Diversity Firm of the Year. Below are some statistics from the last 12 months which help illustrate our commitment to diversity.

Firm Leadership



50% of firm-wide attorney management positions are held by **women**



30% of firm department and practice group leaders are **women**

Recruitment



60% of lateral hires were **women, people of color, and/or LGBT**

67%

of first-year associates recruited to the firm were **women, people of color, and/or LGBT**



Advancement

50%

of non-equity to equity partner promotions were **women**



67% of promotions to partnership were **women**



37.5% of new equity partners were **women of color and LGBT**